



Department of Human Resource Development

November 30, 2021

Minutes

The meeting of the faculty members of Department of Human Resource Development was held in the Conference Room of the department on November 29, 2021 at 4.00pm.

The agenda of this meeting to analyses the feedback reports on curriculum for the Academic Year 2020-2021 And to decide the plan of the action required:

1. Student Feedback Analysis
2. Faculty Feedback Analysis
3. Alumni Feedback Analysis

The attendance of the members of the faculty of the department at the said meeting was as follows:

Faculty	Present / Absent
Dr.D.G.Thakore	Present
Dr.Bhavesb Vanpariya	Present
Mrs.Firuzi Bhathena	Present
Mrs.Dipali Patel	Present
Mrs.Henal Parikh	Present

The said feedback reports were discussed and analyzed and consequently the following observation were made, decision were taken and an action plan was proposed as follows:

The overall feedback received from the student, teacher and alumni reveals strongly satisfied with all parameters of feedback evaluation perform. From the feedback report, we proposed the following changes in the curriculum to make our programs more knowledgeable to enhance the employability of our student and satisfied the objectives of National Education Policy 2020:

- To introduce skill and employability oriented subjects like HR Analytics in the curriculum to cope with the recent requirement of industry.
- To organized seminars and workshops from industry experts to bridge the gap between industry and academia.
- To strengthen the summer internship program to gain more exposure of industrial practices.
- To update the objective and scope of the curriculum to enhance the employability.
- To increase access to online resources available in the university library among teachers and students.
- To emphasis the case study base discussion in the classroom.



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VEER NARMAD SOUTH GUJARAT UNIVERSITY

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Dr.Bhavesh Vanpariya

Mrs.Firuzi Bhatena

Mrs.Henal Parikh

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Annexure I: Students Feedback Analysis

Department of Human Resource Development

Students Feedback on course curriculum

Academic year 2020-2021

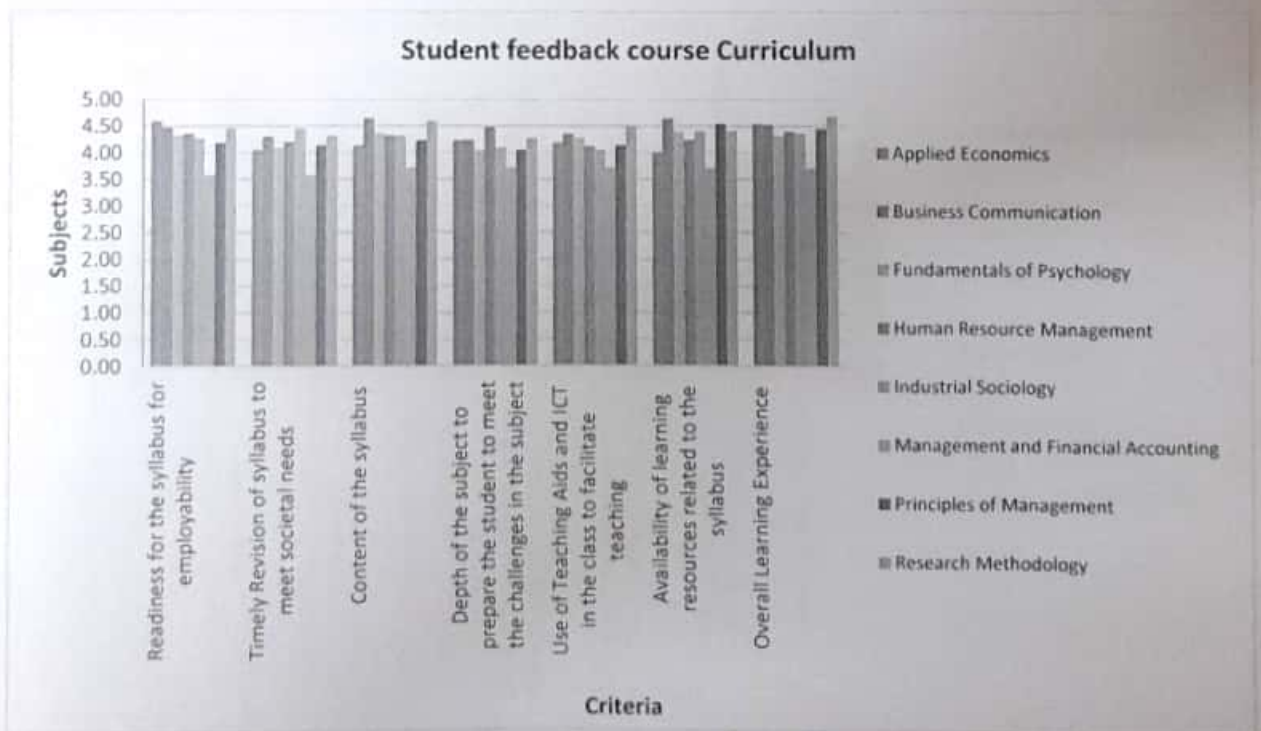
MA(HRD) Semester 1 & 4

MA(HRM&LR) Semester 1 & 4

MLW Semester 1 & 4

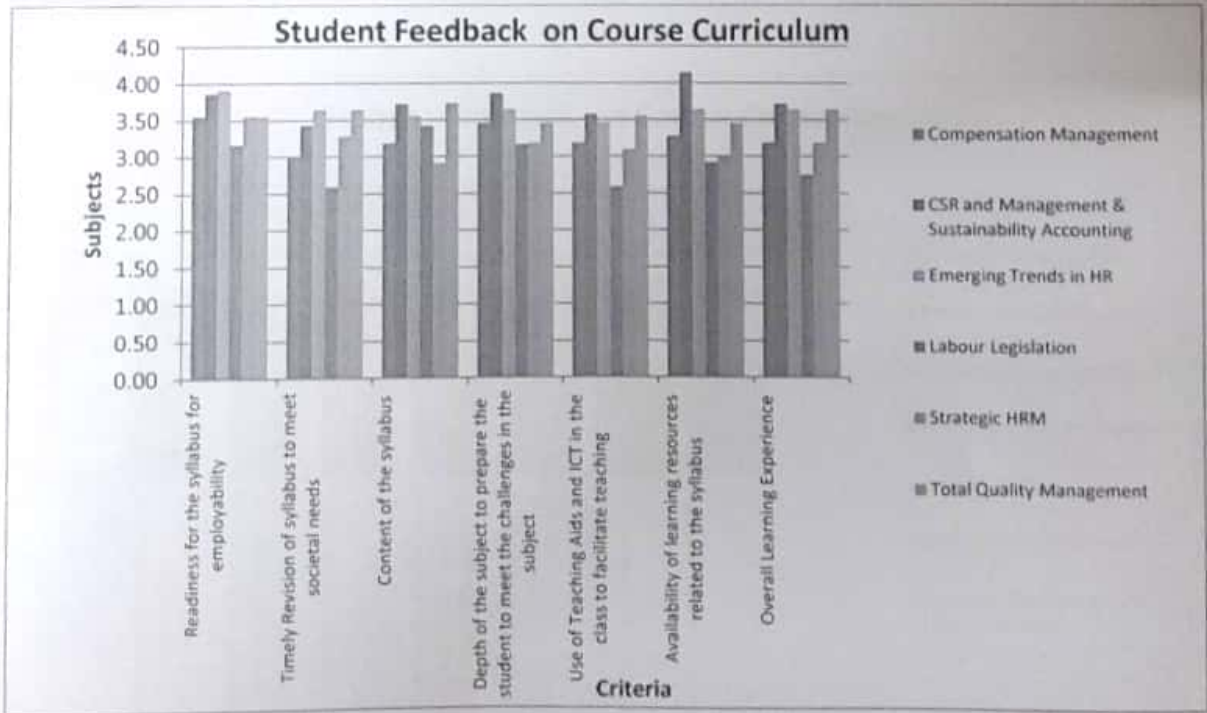
Five Years Program in MA(HRD) Semester 2, 4, 6, 8, 10

Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Applied Economics	4.59	4.05	4.14	4.23	4.18	4.00	4.55
Business Communication	4.47	4.29	4.65	4.24	4.35	4.65	4.53
Fundamentals of Psychology	4.32	4.08	4.36	4.04	4.28	4.40	4.32
Human Resource Management	4.36	4.20	4.32	4.48	4.12	4.24	4.40
Industrial Sociology	4.27	4.45	4.32	4.09	4.05	4.41	4.36
Management and Financial Accounting	3.57	3.57	3.71	3.71	3.71	3.71	3.71
Principles of Management	4.18	4.14	4.23	4.05	4.14	4.55	4.45
Research Methodology	4.45	4.32	4.59	4.27	4.50	4.41	4.68



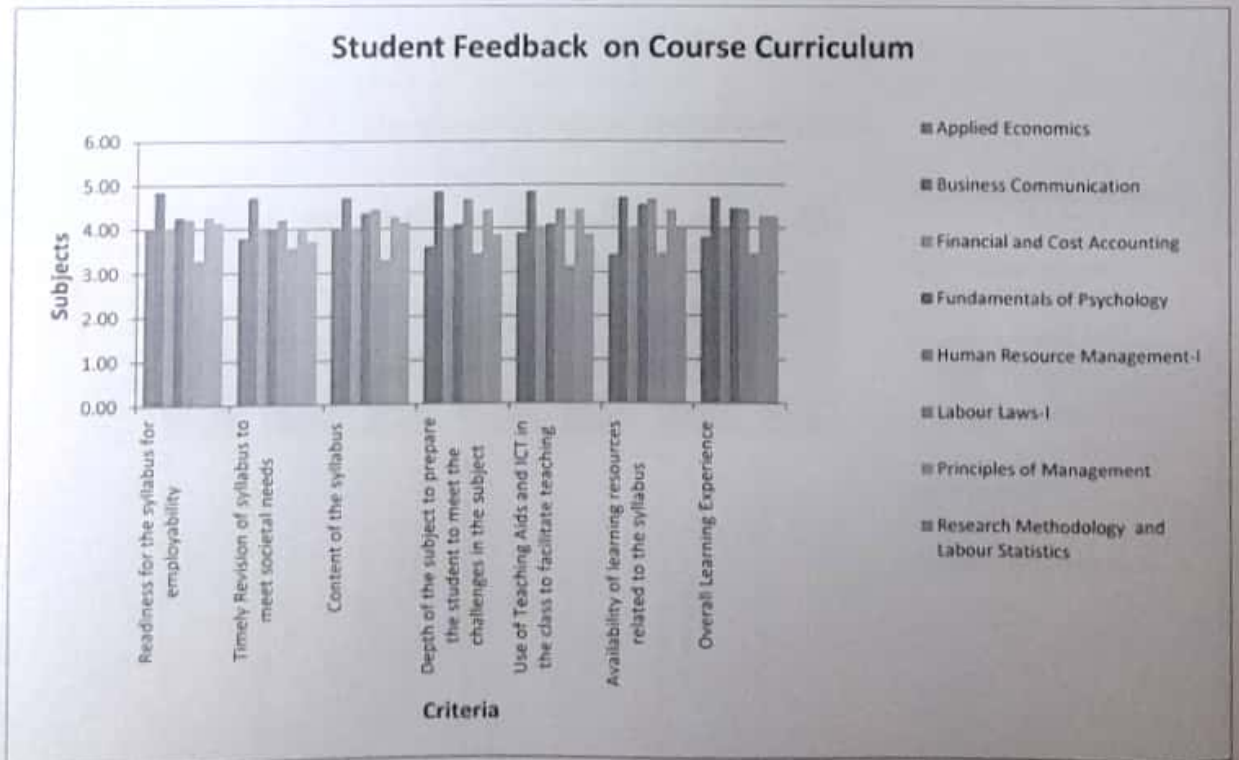
MA(HRD)-(Semester-4)

Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Compensation Management	3.55	3.00	3.18	3.45	3.18	3.27	3.18
CSR and Management & Sustainability Accounting	3.86	3.43	3.71	3.86	3.57	4.14	3.71
Emerging Trends in HR	3.91	3.64	3.55	3.64	3.45	3.64	3.64
Labour Legislation	3.17	2.58	3.42	3.17	2.58	2.92	2.75
Strategic HRM	3.55	3.27	2.91	3.18	3.09	3.00	3.18
Total Quality Management	3.55	3.64	3.73	3.45	3.55	3.45	3.64

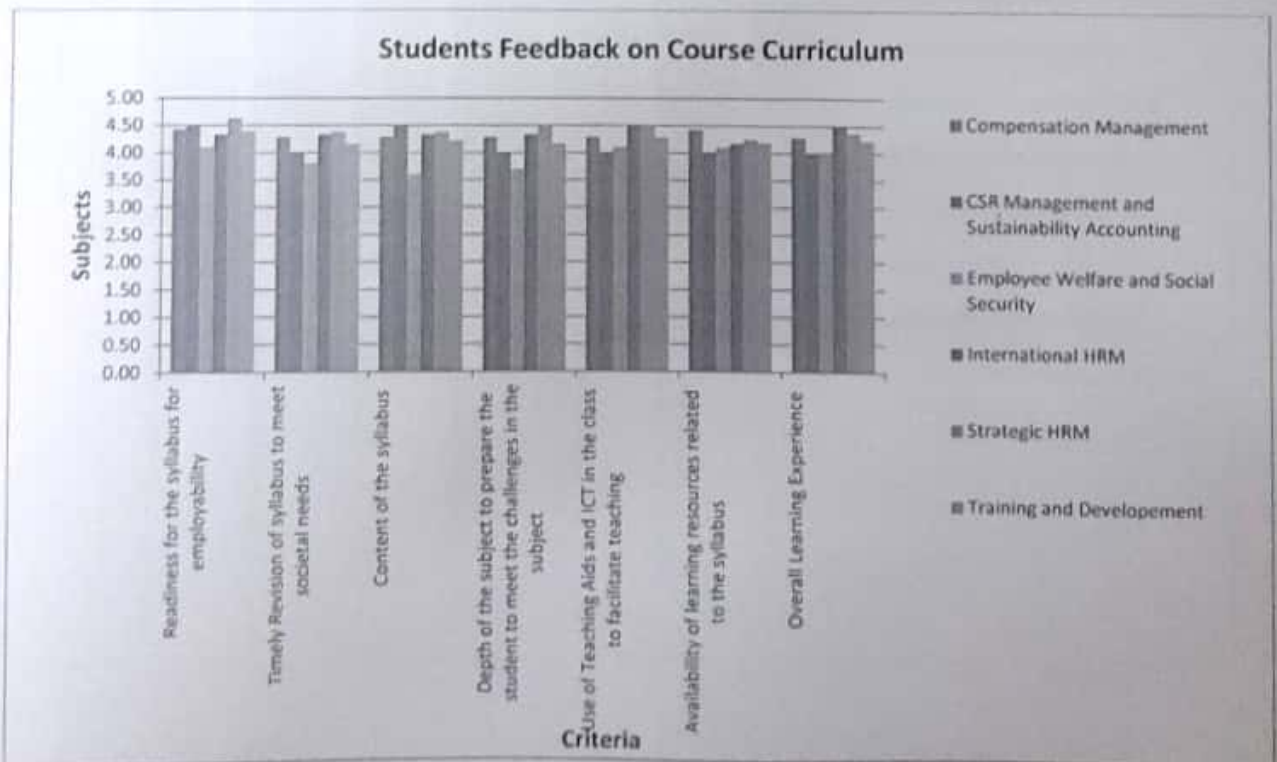


MA(HRM & LR)-1

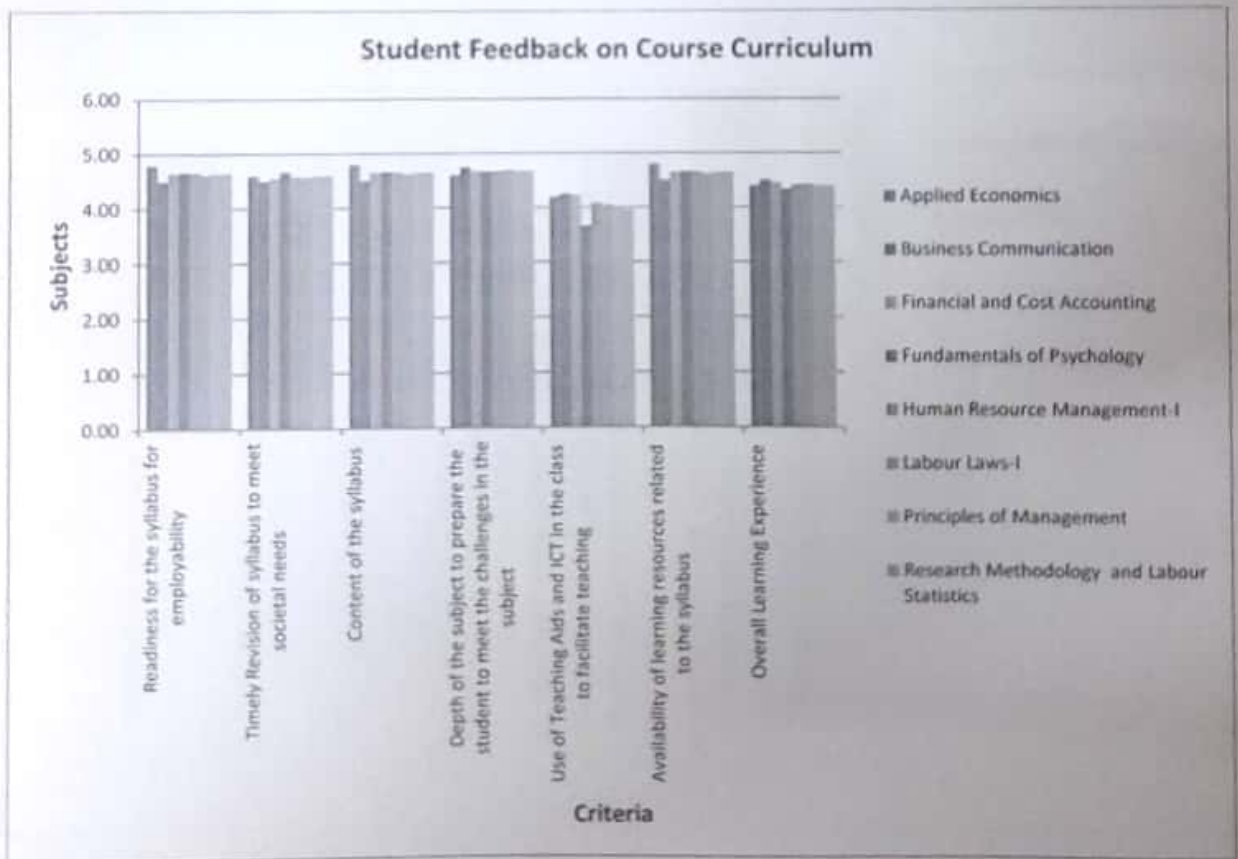
Course Name)	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Applied Economics	4.00	3.80	4.00	3.60	3.90	3.40	3.80
Business Communication	4.86	4.71	4.71	4.86	4.86	4.71	4.71
Financial and Cost Accounting	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Fundamentals of Psychology	4.27	4.00	4.36	4.09	4.09	4.55	4.45
Human Resource Management-I	4.22	4.22	4.44	4.67	4.44	4.67	4.44
Labour Laws-I	3.29	3.57	3.29	3.43	3.14	3.43	3.43
Principles of Management	4.285714	4	4.285714	4.428571	4.428571	4.428571	4.285714
Research Methodology and Labour Statistics	4.142857	3.714286	4.142857	3.857143	3.857143	4	4.285714



Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Compensation Management	4.43	4.29	4.29	4.29	4.29	4.43	4.29
CSR Management and Sustainability Accounting	4.50	4.00	4.50	4.00	4.00	4.00	4.00
Employee Welfare and Social Security	4.10	3.80	3.60	3.70	4.10	4.10	4.00
International HRM	4.33	4.33	4.33	4.33	4.50	4.17	4.50
Strategic HRM	4.63	4.38	4.38	4.50	4.50	4.25	4.38
Training and Development	4.40	4.16	4.22	4.16	4.28	4.19	4.23

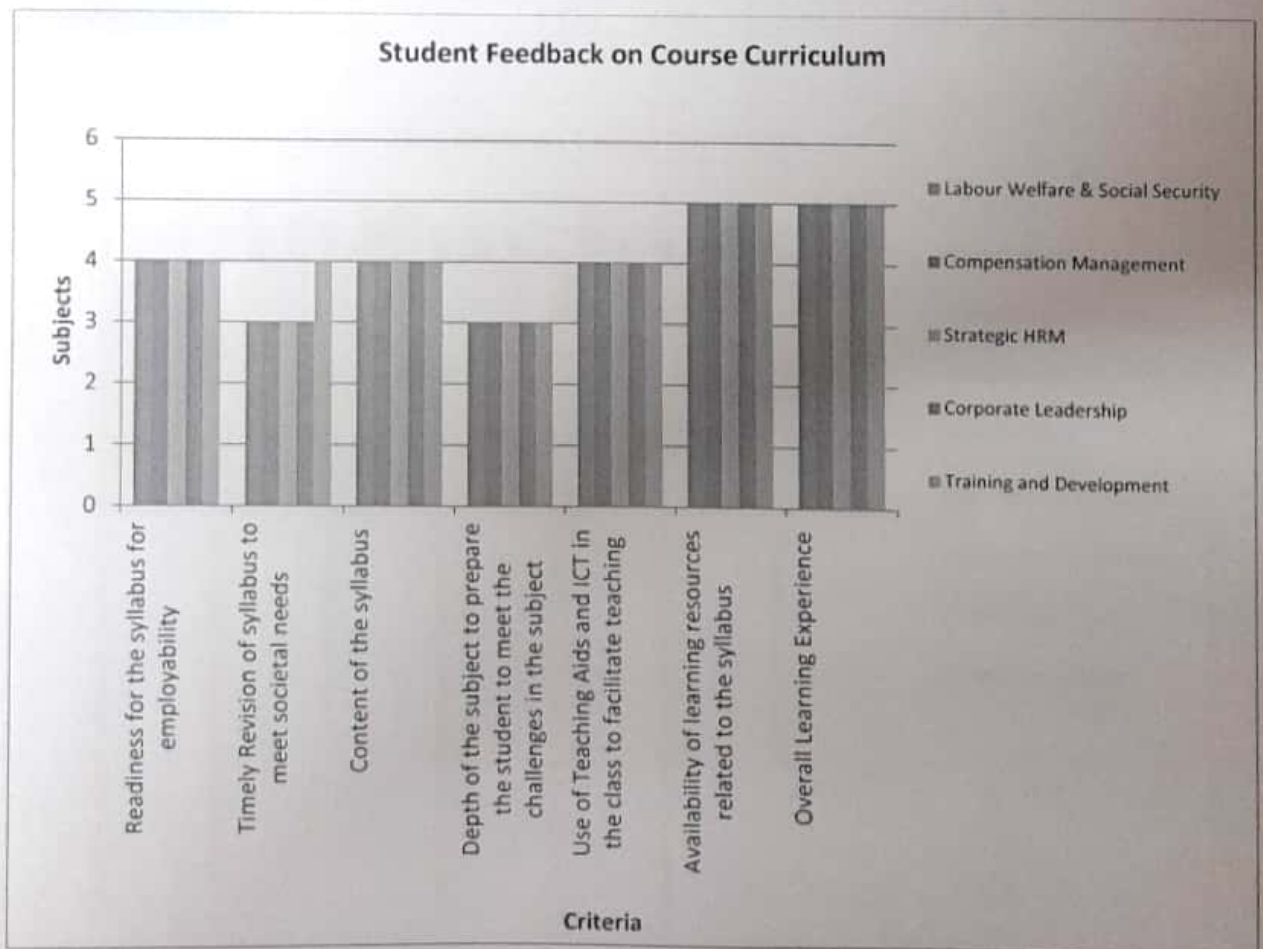


Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Applied Economics	4.80	4.60	4.80	4.60	4.20	4.80	4.40
Business Communication	4.50	4.50	4.50	4.75	4.25	4.50	4.50
Financial and Cost Accounting	4.65	4.55	4.65	4.68	4.23	4.65	4.45
Fundamentals of Psychology	4.67	4.67	4.67	4.67	3.67	4.67	4.33
Human Resource Management-I	4.65	4.58	4.65	4.67	4.09	4.65	4.42
Labour Laws-I	4.62	4.57	4.62	4.69	4.06	4.62	4.43
Principles of Management	4.65	4.59	4.65	4.68	4.01	4.65	4.41
Research Methodology and Labour Statistics	4.65	4.60	4.65	4.68	3.95	4.65	4.40



MLW- (Semester -4)

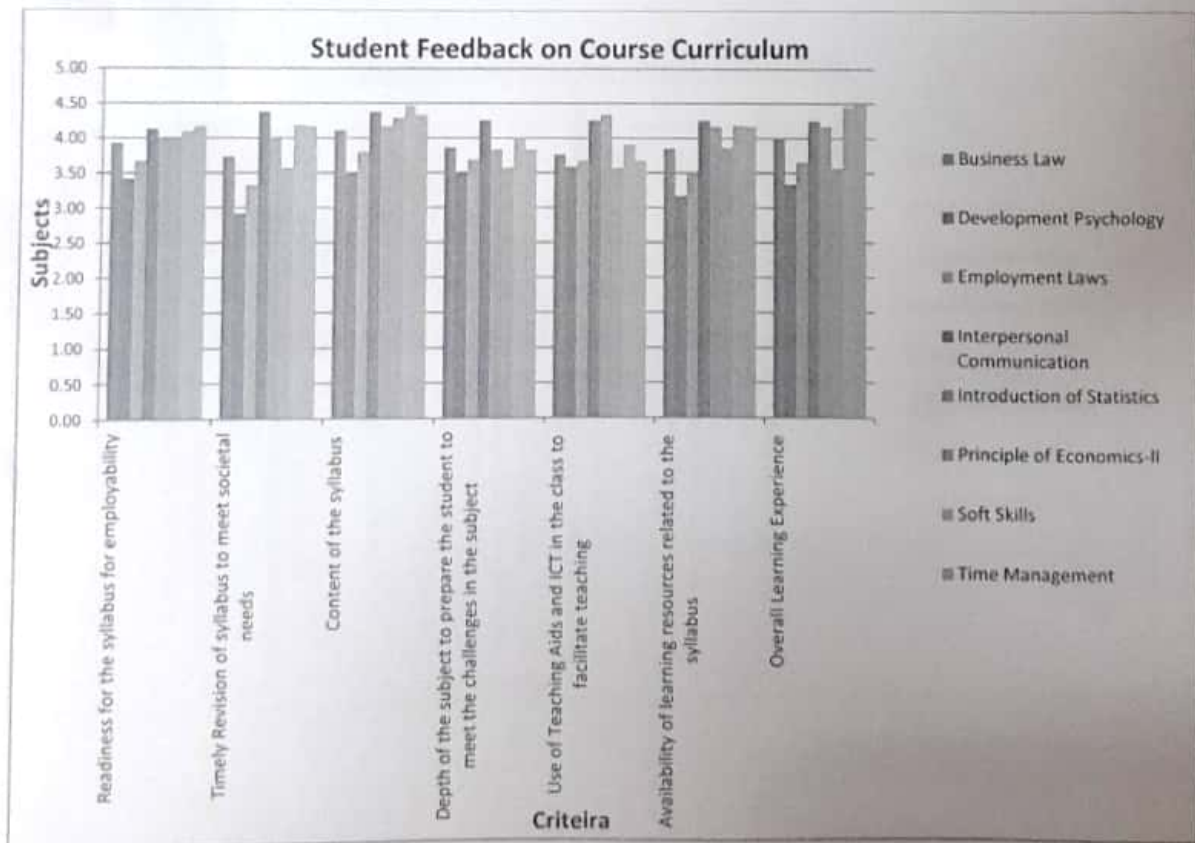
Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Labour Welfare & Social Security	4	3	4	3	4	5	5
Compensation Management	4	3	4	3	4	5	5
Strategic HRM	4	3	4	3	4	5	5
Corporate Leadership	4	3	4	3	4	5	5
Training and Development	4	4	4	3	4	5	5



A google form was created to get feedback from students about the curriculum. The average score per items is provided in the table and graph given below:

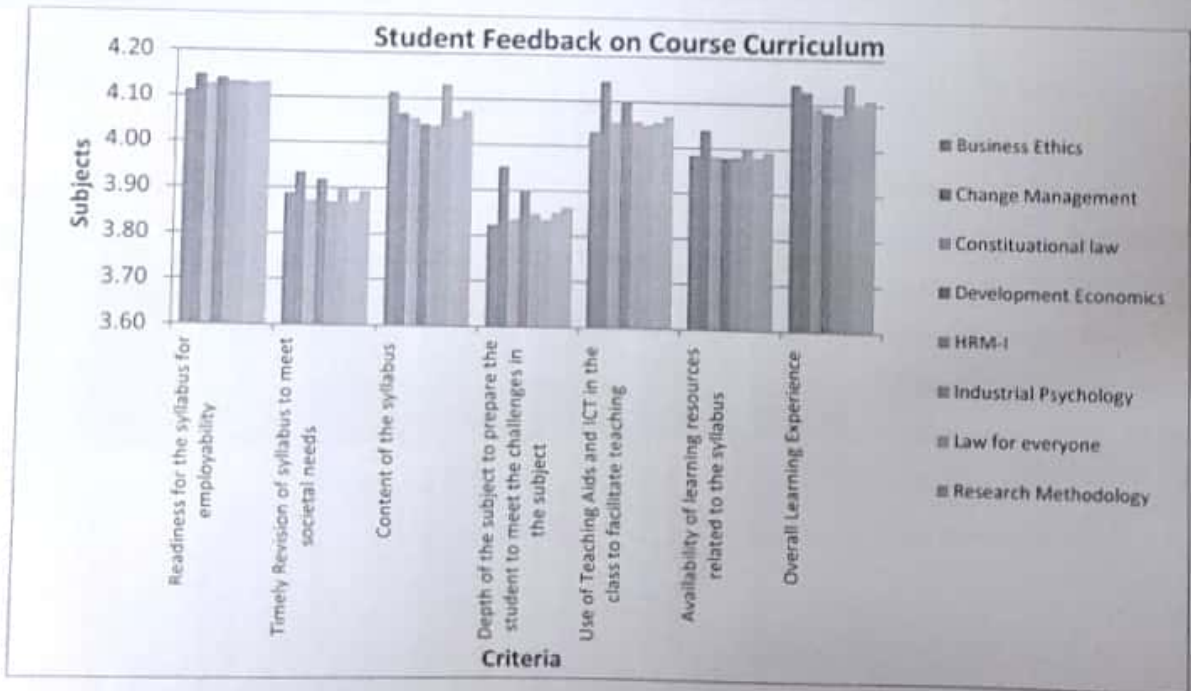
IHRD (Semester-2)

Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Business Law	3.92	3.73	4.11	3.86	3.76	3.85	3.98
Development Psychology	3.42	2.92	3.50	3.50	3.58	3.17	3.33
Employment Laws	3.67	3.32	3.80	3.68	3.67	3.51	3.66
Interpersonal Communication	4.13	4.38	4.38	4.25	4.25	4.25	4.25
Introduction of Statistics	4.00	4.00	4.17	3.83	4.33	4.17	4.17
Principle of Economics-II	4.00	3.57	4.29	3.57	3.57	3.86	3.57
Soft Skills	4.09	4.18	4.45	4.00	3.91	4.18	4.45
Time Management	4.17	4.17	4.33	3.83	3.67	4.17	4.50

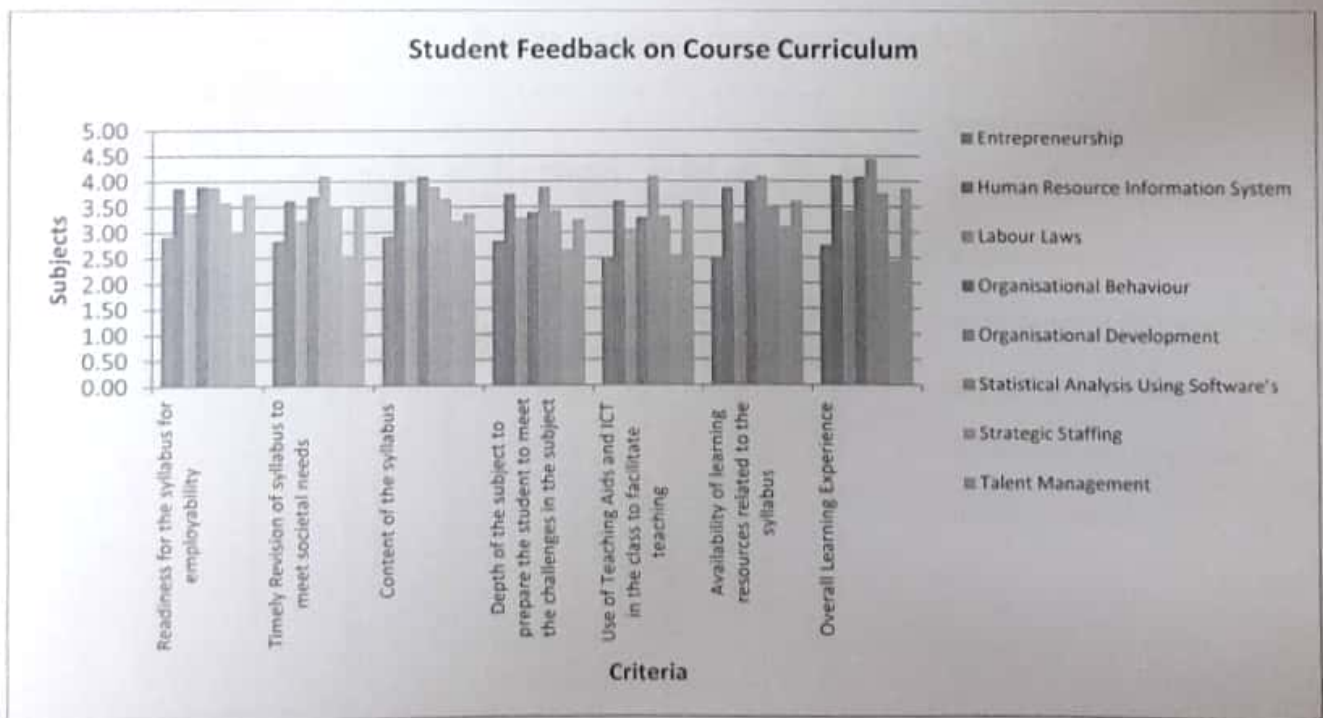


IHRD-(Semester-4)

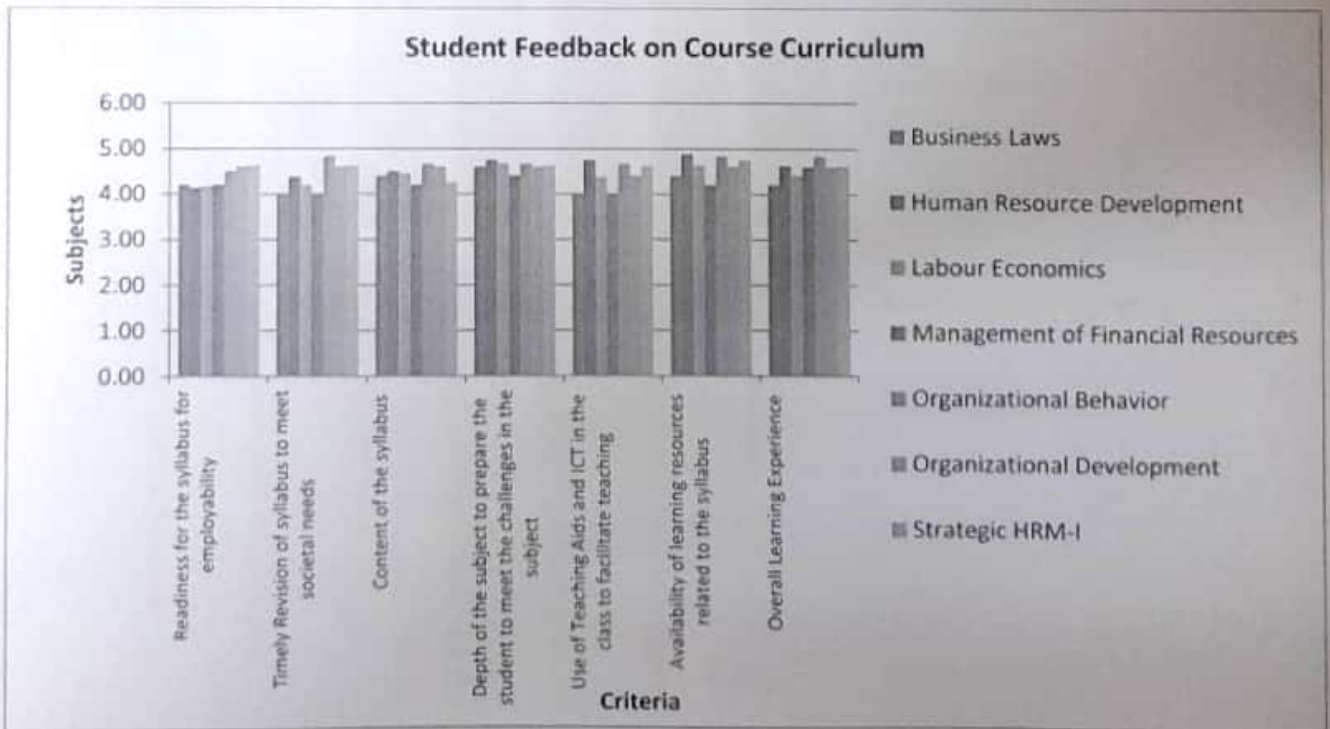
Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Business Ethics	4.11	3.89	4.11	3.82	4.03	3.98	4.15
Change Management	4.15	3.93	4.07	3.95	4.14	4.04	4.13
Constitutional law	4.13	3.87	4.06	3.84	4.05	3.98	4.09
Development Economics	4.14	3.92	4.04	3.90	4.10	3.98	4.08
HRM-I	4.13	3.87	4.04	3.85	4.06	3.98	4.08
Industrial Psychology	4.13	3.90	4.13	3.84	4.05	4.00	4.15
Law for everyone	4.13	3.87	4.06	3.85	4.05	3.98	4.09
Research Methodology	4.13	3.89	4.07	3.86	4.07	3.99	4.11



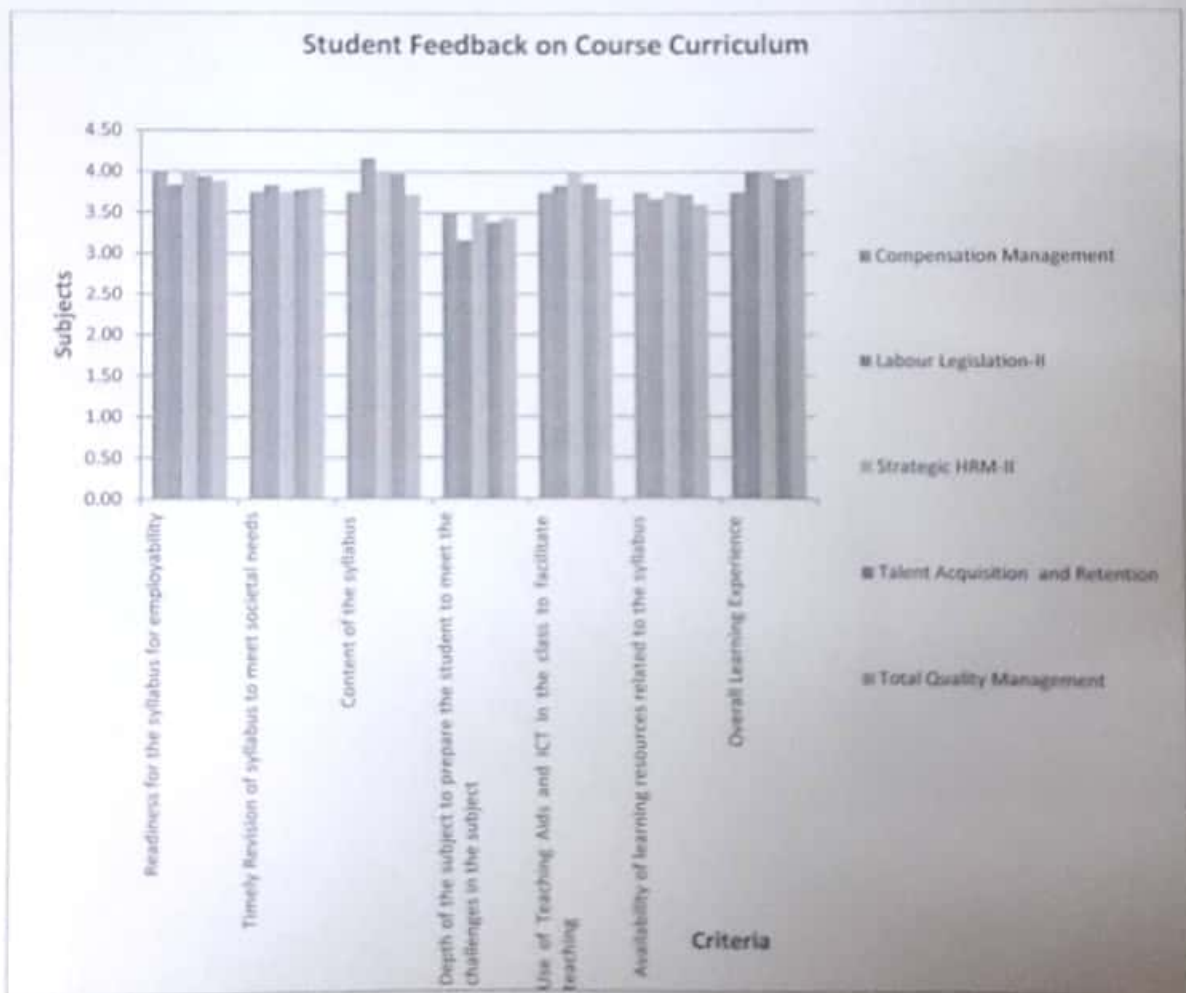
Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Entrepreneurship	2.92	2.83	2.92	2.83	2.50	2.50	2.75
Human Resource Information System	3.88	3.63	4.00	3.75	3.63	3.88	4.13
Labour Laws	3.40	3.23	3.46	3.29	3.06	3.19	3.44
Organisational Behaviour	3.90	3.70	4.10	3.40	3.30	4.00	4.10
Organisational Development	3.89	4.11	3.89	3.89	4.11	4.11	4.44
Statistical Analysis Using Software's	3.60	3.50	3.67	3.43	3.32	3.53	3.77
Strategic Staffing	3.00	2.56	3.22	2.67	2.56	3.11	2.44
Talent Management	3.75	3.50	3.38	3.25	3.63	3.63	3.88




Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Business Laws	4.20	4.00	4.40	4.60	4.00	4.40	4.20
Human Resource Development	4.13	4.38	4.50	4.75	4.75	4.88	4.63
Labour Economics	4.16	4.19	4.45	4.68	4.38	4.64	4.41
Management of Financial Resources	4.20	4.00	4.20	4.40	4.00	4.20	4.60
Organizational Behavior	4.50	4.83	4.67	4.67	4.67	4.83	4.83
Organizational Development	4.60	4.60	4.60	4.60	4.40	4.60	4.60
Strategic HRM-I	4.63	4.63	4.25	4.63	4.63	4.75	4.63



Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Compensation Management	4.00	3.75	3.75	3.50	3.75	3.75	3.75
Labour Legislation-II	3.83	3.83	4.17	3.17	3.83	3.67	4.00
Strategic HRM-II	4.00	3.75	4.00	3.50	4.00	3.75	4.00
Talent Acquisition and Retention	3.94	3.78	3.97	3.39	3.86	3.72	3.92
Total Quality Management	3.88	3.80	3.72	3.44	3.68	3.60	3.96




 Professor & Head
 Department of H. R. O.
 Year Normal South Gujarat University
 Barshi

Annexure 2: Faculty Feedback Analysis

Department of Human Resource Development

Faculty Feedback on course curriculum

Academic year 2020-2021

MA(HRD) Semester 1, 2,3,4

MA(HRM&LR) Semester 1,2,3,4

MLW Semester 1,2,3,4

Five Years Program in MA(HRD) Semester 1 to 10

MA(HRD)-(Semester -1)

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Fundamentals of Psychology	5	4	4	3	5	4	4	4	5
Applied Economics	4	5	5	5	4	4	5	4	4
Industrial Sociology	4	5	5	5	5	4	4	4	4
Human Resource Management	5	5	4	5	5	4	5	5	5
Research Methodology	5	4	4	5	5	5	4	4	4
Management and Financial Accounting	4	4	5	5	5	5	5	5	5
Principal of Management	4	5	5	5	4	4	4	5	4

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Industrial Psychology	5	5	5	5	5	5	5	5	5
Labour Economics	4	5	4	4	4	4	4	4	4
Social Processes and Behavior Issues	5	5	5	5	5	5	5	5	5
Organizational Development	4	4	5	5	5	5	4	4	5
Human Resource Development	5	5	5	5	5	5	5	5	5
Applied Statistics	5	5	5	5	5	5	4	5	5
Business Law	4	4	4	4	4	4	4	4	5
Legal Framework Surrounding CSR	5	5	5	5	5	5	5	5	5

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time as per the entire syllabus.
Human Resource Information & Control System	5	5	5	4	4	4	3	5	
Labour Legislation - I	5	4	4	4	5	5	3	5	
Industrial Relations	5	5	4	4	5	5	4	4	
Global Human Resource Management	5	5	5	4	4	5	4	5	
Human Development and Human Rights	5	4	4	5	5	5	4	5	
HRD in Service Sector	4	4	5	5	5	4	4	4	
Designing Effective CSR Strategy	5	5	5	4	4	5	5	4	

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Emerging Trends in HR	4	4	5	5	5	5	5	5	4
Labour Legislation - II	5	5	5	5	5	5	5	5	5
Compensation Management	4	4	4	4	4	4	4	4	4
Strategic Human Resource Management	5	5	5	5	5	4	5	5	5
Total Quality Management	5	5	5	5	4	5	5	5	5
CSR Management and Sustainability Accounting	5	5	5	4	5	5	4	5	4

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Fundamentals of Psychology	5	4	4	3	5	4	4	4	5
Applied Economics	4	5	5	5	4	4	5	4	4
Principles of Management	4	5	5	5	4	4	4	5	4
Human Resource Management	5	5	4	5	5	4	5	5	5
Labour Laws-1	4	5	4	5	5	5	5	5	4
Research Methodology and labour statistics	5	4	4	5	5	5	4	4	4
Financial Cost Accounting	4	5	5	5	4	4	5	4	5

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Organisational Psychology	5	5	5	4	4	5	5	5	5
Labour Economics	4	5	5	4	4	5	5	5	5
Social Processes and Behavior Issues	4	4	4	5	5	5	5	5	5
Industrial relations	5	5	5	5	4	4	5	5	5
Labour laws II	4	4	5	5	5	5	4	5	5
Organizational Development	5	5	5	5	5	5	5	4	4
Legal Framework surrounding CSR	4	4	5	5	5	4	4	5	5
Industrial Sociology	4	5	4	5	5	5	4	4	5

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Labour laws III	5	4	4	4	5	5	3	5	5
Economics of human resources	4	4	4	3	5	5	5	5	4
Human development and human rights	5	4	4	5	5	5	4	5	5
HRD in Service Sector	4	4	5	5	5	4	4	4	5
Industrial safety	5	4	5	5	5	5	4	5	4
Designing Effective CSR Strategy	5	5	5	4	4	5	5	4	4

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Employee welfare and social security	4	4	4	4	5	5	5	5	5
Compensation Management	4	4	4	4	4	4	4	4	4
Strategic Human Resource Management	5	5	5	4	5	5	5	5	5
International human resource management	5	5	5	5	4	5	4	5	5
Training and development	4	4	5	5	5	5	5	5	5
CSR Management and Sustainability Accounting	4	4	4	4	4	4	4	4	4

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Fundamentals of Psychology	5	4	4	3	5	4	4	4	5
Applied Economics	4	5	5	5	4	4	5	4	4
Principles of Management	4	5	5	5	4	4	4	5	4
Human Resource Management	5	5	4	5	5	4	5	5	5
Labour Laws-1	4	5	4	5	5	5	5	5	4
Research Methodology	5	5	5	5	5	4	4	5	5
Financial Cost Accounting	4	5	5	5	4	4	5	4	5

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Organisational Psychology	5	5	5	4	4	5	5	5	5
Labour Economics	4	5	5	4	4	5	5	5	5
Social Processes and Behavior Issues	4	4	4	5	5	5	5	5	5
Industrial relations	5	5	5	5	4	4	5	5	5
Labour laws II	4	4	5	5	5	5	4	5	5
Organizational Development	5	5	5	5	5	5	5	4	4
Legal Framework surrounding CSR	4	4	5	5	5	4	4	5	5
Industrial Sociology	4	5	4	5	5	5	4	4	5

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Human Resourcer Development	5	4	5	4	5	5	5	4	4
Business laws	5	4	5	5	5	4	3	5	4
Performance management and Talent management	5	4	4	4	5	5	5	3	5
Interpersonal conflict and managing stress	5	4	3	4	5	5	5	5	5
Labour laws III	5	4	4	4	5	5	3	5	5
Industrial safety	5	4	5	5	5	5	4	5	4
Designing Effective CSR Strategy	5	5	5	4	4	5	5	4	4

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Labour welfare and social security	4	4	4	4	5	5	5	5	5
Compensation Management	4	4	4	4	4	4	4	4	4
Strategic Human Resource Management	5	5	5	4	5	5	5	5	5
Corporate leadership	5	5	5	5	5	5	5	5	5
Training and development	4	4	5	5	5	5	5	5	5
CSR Management and Sustainability Accounting	4	4	4	4	4	4	4	4	4

A form was created to get feedback from teachers about the curriculum. The score per items is provided in the table and graph given below:

IHRD-(Semester -1)

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
General Psychology	5	4	3	4	5	5	4	4	3
General Sociology	4	4	3	5	4	4	5	3	4
Principles of Economics-1	4	5	3	5	5	3	4	4	4
Basic Mathematics	4	4	4	5	5	3	4	5	3
Communication Skills	4	5	5	5	4	4	4	3	5
Leadership Issues	5	5	5	4	4	4	4	5	5
Computer Application	5	5	5	5	5	4	4	3	4
English for Business	4	5	5	4	4	4	3	4	4

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Development Psychology	5	4	4	4	5	5	5	5	5
Business Laws	5	4	4	5	5	5	5	4	4
Principles of Economics-II	4	5	5	5	5	4	4	4	4
Introduction to Statistics	5	4	4	4	5	5	5	5	5
Employment Laws	5	4	4	4	5	4	5	5	5
Interpersonal Communication	5	5	5	4	4	5	5	5	5
Soft Skills	4	4	5	5	4	4	5	5	5
Time Management	5	5	4	5	5	5	5	4	4

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Social Psychology	5	5	5	5	4	4	4	3	5
Industrial Sociology	4	5	5	5	5	4	4	3	4
Macroeconomics	5	5	5	4	4	5	5	5	5
Applied Statistics	4	4	4	5	5	5	5	5	5
Technical communication	5	4	4	5	5	5	5	5	5
Presentation Skills	4	5	5	4	5	5	4	4	5
Database Essentials for Business	5	4	5	5	4	5	5	4	5
Employee Empowerment	5	4	5	5	4	5	5	5	4

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Industrial Psychology	5	4	5	5	4	4	4	5	5
HRM-I	4	5	5	4	4	4	5	5	5
Development Economics	5	4	5	4	5	4	5	4	4
Research Methodology	4	5	5	5	5	4	4	4	4
Business Ethics	5	5	5	4	5	5	5	5	5
Change Management	4	5	5	4	5	5	5	5	5
Constitutional Law	5	4	4	4	5	5	5	5	5
Law for Everyone	5	5	5	4	5	5	4	4	4

IHRD-(Semester -5)

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
HRM-II	5	5	5	4	5	4	4	4	5
Labour Relations	5	4	4	5	5	5	5	5	4
1 Fundamentals of HRD	4	5	4	4	5	5	5	5	5
Training and Development	5	5	5	5	5	4	4	4	4
Employer Branding	4	5	5	5	5	4	4	5	5
The Legal Environment	5	5	4	4	5	5	4	4	4
Carcer Management	5	5	5	5	5	4	4	4	4
Management and Business Skills	4	5	3	5	4	3	4	5	5

IHRD-(Semester -6)

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Organisational Development	4	4	5	5	5	4	4	4	5
Organisational Behaviour	5	4	4	5	4	4	4	5	5
Strategic Staffing	5	5	5	5	4	5	4	4	5
Labour Laws	4	5	5	5	5	4	4	4	4
Talent Management	4	5	5	4	4	4	5	5	5
Entrepreneurship	4	5	5	4	4	5	5	5	4
Human Resource Information System	5	5	5	4	5	4	5	4	5
Statistical Analysis Using software	5	5	5	5	4	4	4	5	5

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Industrial Psychology	5	4	5	5	4	4	5	5	4
Industrial Economics	4	5	4	4	5	5	5	4	4
Industrial Sociology	5	4	4	5	5	5	5	3	5
Human Resource Management Methodology	4	5	4	4	5	5	4	4	5
Entrepreneurial Development	4	5	5	5	4	5	5	5	4
Statistics and Research	4	4	5	5	4	3	5	5	5
Management and Financial Accounting Environment	4	5	5	5	5	5	4	4	4

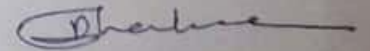
IHRD-(Semester -8)

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Strategic HRM - I	4	5	5	5	5	4	4	5	5
Labour Economics	5	5	4	4	4	4	5	5	5
Organizational Behaviour	5	4	4	5	5	5	4	4	4
Organizational Development	4	5	5	4	4	4	5	5	5
Human Resource Development	5	5	5	5	5	4	4	4	5
Management of Financial Resources	4	4	4	5	5	4	4	5	5
Business Laws	4	5	5	4	4	4	4	4	4

IHRD-(Semester -9)

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
HRM in Service Sector	5	5	5	4	4	4	5	5	4
Economics of Human Resources	4	4	4	5	4	4	5	5	5
Labour Legislation - I	5	5	5	5	5	5	4	4	4
Industrial Relations	4	4	5	5	4	3	5	3	5
International Human Resource Management	4	5	5	4	5	5	5	5	5
Human Development and Human Rights	5	5	4	5	5	4	4	4	4
Data Mining									
Law and Economics	5	5	5	4	5	4	4	4	4

Course Name	The Syllabus is Suitable to achieve the outcome of course.	Syllabus of the course is contemporary and need-based.	The Course content adds the value of the students.	The aims and objectives of the syllabi are well defined and clear to teachers and students.	Course content is followed by reference books.	The books prescribed/listed as reference materials are relevant, updated and appropriate.	The Course of my subject enriches my perception of the subject area.	The course content covers in depth knowledge to impart to the students.	Total contact is sufficient to complete within stipulated time assign to cover the entire syllabus.
Talent Acquisition and Retention	5	5	5	4	4	4	4	4	5
Labour Legislation - II	5	4	4	4	5	3	4	5	5
Compensation Management	5	5	5	4	5	5	4	4	4
Strategic HRM - II	4	4	5	5	5	5	5	5	5
Total Quality Management	5	5	5	5	5	4	4	4	4




Professor & Head
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 Surat.

Annexure 3: Alumni Feedback Analysis
Department of Human Resource Development
Alumni Feedback on course curriculum
Academic year 2020-2021

A Google form was created to get feedback from Alumni about the curriculum. The average score per items is provided in the table and graph given below:

	How would you rate the curriculum prescribed for your degree during your study in the department?	How would you rate the quality of education imparted in the department?	How would rate the delivery of the content of the course?	How would you rate the course curriculum for fulfilling your expectations?	How would you rate the academic initiatives taken by the department to bridge the gap between job sectors and academia?	How would you rate the relevance of your degree to your present job?	How would you rate new skills learnt in the course of your study outside the curriculum?	How has the curriculum helped you to manage your interpersonal relations?	How would you rate the range of the courses included, in the curriculum?	How do you rate development activities organised by the university department for your overall development?
Average Score Out of 5	3.96	4.12	3.86	3.74	3.58	3.76	3.78	3.88	3.84	3.72




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